



## Faculty and Staff Grant Application Questions 2026-2027

**\*New in 2026\*** All applications must be submitted online at <https://glendale.edu/foundationgrantsapply> by **11:59 pm on Friday, May 29, 2026**. Late submissions will not be accepted (and the online application form will close automatically after the deadline).

The following list of application questions is provided to help you plan your application, which must be submitted online. Paper submissions will not be accepted.

### 2026 - 2027 FACULTY AND STAFF GRANT PROGRAM APPLICATION QUESTIONS

#### Section 1: Applicant

Name: Brittany Grice

GCC Position: Vice President of Human Resources

Department: Human Resources

Campus: (Verdugo/Garfield): Collegewide

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Dean or Department Head's Name: Ryan Cornner, President

#### Section 2: Project Proposal

Name of Project/Program:

Please check which category best describes your project:

- |  |  |  |   |
|--|--|--|---|
| <input type="checkbox"/> Arts & Culture                | <input type="checkbox"/> Athletics & Fitness     | <input type="checkbox"/> Career & Work<br>Training | <input type="checkbox"/> College Operations<br>& Facilities |
| <input type="checkbox"/> Humanities/Social<br>Sciences | <input type="checkbox"/> Science &<br>Technology | <input type="checkbox"/> X Other                   |   |

Amount requested: \$35,000

## Narrative Questions

### 1. What do you propose to do?

The City of Glendale has a Commission for the Status of Women. The mission of the commission is to assess and evaluate the needs and issues of women in the City in order to inform and advise the City Council, City departments and sections, and other community agencies and organizations of those needs and issues; recommend programs or legislation to the City Council to promote and ensure equal rights and opportunities to and for women in the City; to promote education on issues regarding matters involving the needs of women and to prepare and disseminate such information; provide outreach information and education that empowers women to achieve self-sufficiency and self-esteem; maintain an active liaison with groups, organizations, agencies and individuals in regard to issues related to women; perform other duties as may be imposed upon the Commission by the City Council by ordinance or resolution.

Glendale Community College is proposing to join in support of the Commission with the eventual goal of developing a Women's Center that would support advanced academic research and policy recommendations to support women within the City and beyond. Colleges and Universities have a practice of developing centers for these types of studies that often serve as policy "think tanks" for the community. LMU has a Center for the Study of Los Angeles, LA Trade Tech has the Deloras Huerta Labor Studies Center, and West LA College has begun the development of a Center for Climate Studies (which has recently garnered significant state funding).

The College would like to begin this work in partnership with the City to support the commission. The initial year would include the development of a Team Internship in which students would assist the commission in improving their research capacity, better understand the needs of women and girls in the community, and recommend effective policy and program interventions. The initial cohort would be supported by Jenny Quinones Skinner as the lead faculty and include additional support from various faculty in social science disciplines to bring forward an interdisciplinary approach.

The College would also begin the planning and initial stages of developing a Center to conduct continued work in these areas. This is in alignment with existing programs such as the Pulitzer Center, which already has a focus on Gender topics. The Center would provide a path for those interested in more advanced studies and research on these topics, with the intent of having immediate impact at GCC and the community.

### 2. Who will be involved in the project/program?

Managers and faculty with overlapping areas of focus on gender topics. Students enrolled in team internships and gender studies courses that facilitate additional topical research.

### 3. What are the benefits of this project/program to the students, college, and the community?

The community will benefit from recommendations that can support gender equity and improved policies and programs. Students will gain real world experience and build connections with policy leaders in the City. The College will gain additional recognition for the exceptional discipline leaders in these areas and for being leaders in the field. The College may also benefit from the recommendations that could improve equity for

employees, and students, with the ability to become known for promoting women in leadership.

4. How does this project/program support the College's Institutional Strategic Plan?

The project will increase interest in the college leading to increased enrollment and will provide a venue for advanced academic studies supporting student growth. These efforts align with the following goals.

A.1. Develop and implement more relevant and innovative ways to engage and enroll prospective students, including those beyond our immediate community and underrepresented student groups such as Black, Latino, APIDA (Asian Pacific Islander Desi American), and non-traditional students.

A.3. Expand programs in the community and be more intentional about inviting the community to our campuses for events and activities

A.6. Advocate for legislative changes that proactively increase equitable educational access, and reduce established barriers

B.5. Leverage and maintain partnerships with industry partners and community organizations to enhance GCC's curriculum.

5. Timeline for the project/program.

Team internships will begin in Fall while the College begins the planning stage of hosting a Center in alignment with the community needs. The goal is to develop a structural recommendation for maintaining the program by the end of the year with the opportunity for growth and eventual physical locations to support functions.

6. How do you propose to use the funds requested? Please include specific budget information.

The funding will be used for stipends for the team internship leads, reassigned time for a faculty lead to support the development of the center and partnership with the city, and resources for events and research in alignment with the recommendations from leadership and the team internships

7. Please list any other sources of funding you have applied for and include dollar amounts if already awarded.

This is a new initiative that is seeking seed funding for a proof of concept in the design of a sustainable model. Based on other models, state or philanthropic funding in the future is possible

8. How will the Foundation's support be recognized?

The Foundation will be listed on all materials related to the work of the Center in the coming year and as a founding member in perpetuity when the center is fully established.

9. How do you plan to evaluate this project's success?

Evaluations are built into the team internship model, which seek feedback from the internship partner (the Commission), and the students. We will also be evaluating the work based on the ability to propose a sustainable model for continued work in subsequent years.

10. If your project/program is successful, how will it inform your practice moving forward?

The community will receive immediate recommendations for improvements through the commission and the College may gain value from these recommendations as well. The planning work will inform how the college can develop the Center, which can become a regional center of excellence on gender topics.

11. Please provide a 2 – 3 sentence summary of your project proposal.

GCC will partner with the City's Commission on the Status of Women to improve its ability to assess community needs and make effective recommendations for policies and programs in support of women and girls. GCC will utilize its existing team internship model to have an immediate impact and to utilize student expertise, while it works to plan for a Center to support the ongoing research and policy work on gender topics. In doing so, GCC will become known as a leader in gender equity.

### **Section 3: Signatures and Acknowledgements**

I hereby acknowledge/certify:

- My Dean or department head is aware of this application and has authorized its submission.
- If my proposal involves the hiring of temporary/contracted professionals, I will obtain approval from Human Resources before proceeding and will provide documentation to the Foundation that the hiring/contracting has been reviewed and approved.
- If my proposal involves conference and/or other travel, I will complete the GCC travel approval process and adhere to GCC travel guidelines.