

Tentative Agreement

by and between the
Glendale College Guild, Local 2276
and the
Glendale Community College District

The Glendale College Guild, Local 2276 (Guild) and the Glendale Community College District (District), hereby agree to the following Tentative Agreement: All bargaining unit employees on active payroll as of September 2, 2025 shall receive a 3.2% ongoing general salary increase, which shall be applied to all salaries and stipends contained in the Collective Bargaining Agreement. All of the changes in the above paragraph shall be in effect retroactive to July 1, 2025.

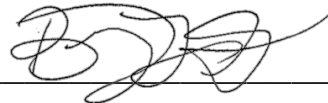
The Parties agree that the circumstances permitting this salary adjustment are unique and based on the availability of unexpected, one-time funds. This agreement shall not set precedent for future negotiations regarding the source or structure of salary improvements. The Parties further recognize that the amount of one-time funding allocated by the District for this agreement represents the approximate ongoing cost of the general salary increase for three (3) fiscal years.

In the event that the District receives additional unanticipated, one-time federal monies, the District shall meet and confer with the Guild to determine whether to mutually reopen salary negotiations for the 2025–26 fiscal year. Such meet-and-confer discussions shall occur within thirty (30) days of the District's confirmation of the federal funds.

DATE: November 16, 2025

Roger Bowerman

Roger Bowerman, Chief Negotiator
Glendale College Guild



Brittany Grice, Chief Negotiator
Glendale Community College District