

SIDE LETTER AGREEMENT BETWEEN
CALIFORNIA SCHOOLS EMPLOYEES ASSOCIATION
AND ITS GLENDALE COLLEGE DISTRICT CHAPTER#76
AND
GLENDALE COMMUNITY COLLEGE DISTRICT
July 27, 2016

CSEA and the District agree to the following:

- 1) Effective July 1, 2016, the one-time pay increase agreed upon for the 2015-16 year shall be permanently reinstated as an on-schedule increase to all salary schedules and stipends.
- 2) In addition, \$300,000 (approximately 1.5%) will be provided to CSEA to be used as a one-time off-schedule payment. This payment will be distributed to all classified employees in a formula determined by CSEA. The formula should take into consideration ease of implementation.
- 3) In the event that any other bargaining unit receives a percentage increase in excess of either #1 or #2 above, CSEA shall receive an equivalent increase.

This Agreement is subject to ratification by both parties.

Agreed on July 27, 2016

CSEA

District

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Labor Relations Representative