

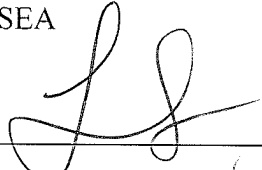
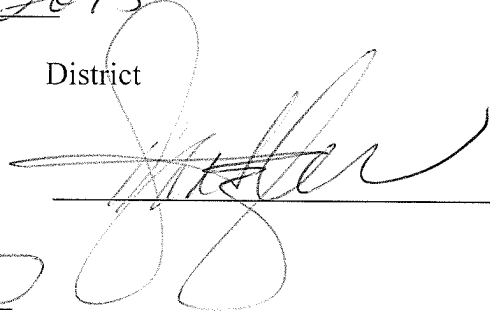
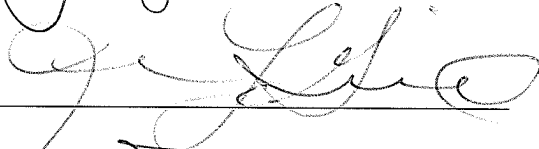
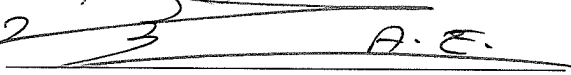
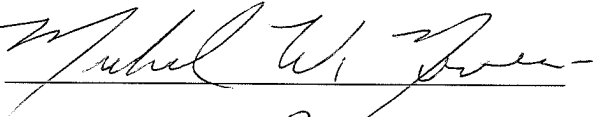
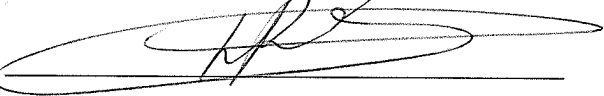
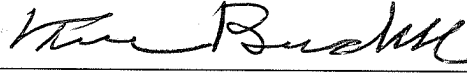
SIDE LETTER AGREEMENT BETWEEN
CALIFORNIA SCHOOLS EMPLOYEES ASSOCIATION #76
AND
GLENDALE COMMUNITY COLLEGE DISTRICT
December 9, 2015

This Side Letter Agreement supersedes the 2015-16 Salary Agreement signed on December 2, 2015 and invokes the following to comply with the "Equivalent Increase in Salary Provision:

CSEA and the District agree to the following:

- 1) Effective July 1, 2015, all salary schedules and stipends will increase **2.25%**.
 - 2) Effective July 1, 2015 to June 30, 2016 an additional one-time increase to all schedules and stipends of **2.75%**.
- The total increase for 2015-16 fiscal year is **5.0%**.

Agreed on December 9, 2015

CSEA	District
 _____	 _____
 _____	
 _____	
 _____	
 _____	 _____
	Tron Burdick Labor Relations Representative

