

MEMORANDUM OF UNDERSTANDING
Between
Glendale Community College and CSEA Glendale College Chapter 76

May 22, 2013

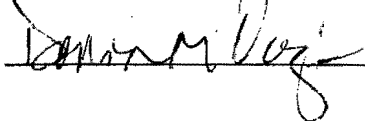
This Memorandum of Understanding between Glendale Community College (hereafter "District") and the California School Employees Association, Chapter 76 (hereafter "Association") reflects agreement on changes to the work year reductions which will be effective July 1, 2013. The District and the Association agree as follows:

1. The District will offer substantial summer and/or winter sessions in the foreseeable future. The District did not foresee this possibility at the time the work year reductions were proposed.
2. Based on the increased workload associated with offering winter and summer sessions, the employees on the attached list will be removed from the work year reduction list and will not have their work year reduced effective July 1, 2013. These employees will be notified by the District, in writing, that the notice of work year reduction is rescinded.
3. The employees on the attached list will not receive the one week pay incentive agreed to in the Memorandum of Understanding dated March 13, 2013.
4. Restoring the work year of the 68 employees listed in number two above will result in new bumping opportunities for some of the employees whose work year will remain reduced. The District will notify any employee whose work year remains reduced if their first available bumping option has changed. The employee will be given seven (7) working days to notify the District if he/she wishes to exercise his/her bumping rights.
5. An employee whose work year is actually reduced on July 1, 2013 and who does not bump another employee will receive the one week pay incentive agreed to in the Memorandum of Understanding dated March 13, 2013.
6. The terms of the March 13, 2013 Memorandum of Understanding remain in force for employees whose work year is reduced effective July 1, 2013.

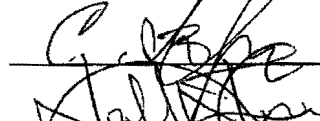
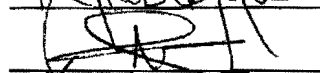
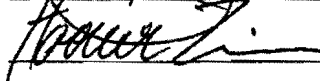
This Memorandum of Understanding is subject to ratification by the CSEA membership and approval by the Board of Trustees.

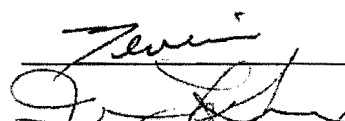

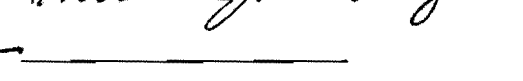
Tentatively agreed to on May 22, 2013

FOR THE DISTRICT:



FOR THE ASSOCIATION:

Employees Whose Work Year Will Not Be Reduced
Effective July 1, 2013

	Position	Person Currently in Position	Location	Program Area	From # Months	To # Months
1	Administrative Assistant I	Aguilar-Salazar, Luisa	Main Campus	Instruction-credit ESL	12	11/12
2	Administrative Assistant I	Bartholomew, Marie	Garfield Campus	Instruction-Noncredit	12	11/12
3	Administrative Assistant I	Grigorian, Elena	Main Campus	Instruction-English	12	11/12
4	Administrative Assistant I	Hanna, Kristine	Main Campus	Instruction-VPA	12	11/12
5	Administrative Assistant I	Hernandez, Lorena	Main Campus	Instruction-Language Arts	12	11/12
6	Administrative Assistant I	Mayne, Marilyn R	Main Campus	Instruction-Instruction Office	12	11/12
7	Administrative Assistant I	Melikian, Seda	Main Campus	Instruction-Business	12	11/12
8	Administrative Assistant I	Moran, Susana	Main Campus	Social Sciences Division	12	11/12
9	Administrative Assistant I	Paragouteva, Vera	Main Campus	Instruction-Culinary	12	11/12
10	Administrative Assistant I	Shumakova, Irina	Main Campus	Instruction-Math	12	11/12
11	Administrative Assistant I	Consignado, Ethel	Main Campus	Instruction-Nursing	12	11/12
12	Administrative Assistant II	Black, Sarah	Main Campus	Instruction-Instruction Office	12	11/12
13	Administrative Assistant II	Henson, Villafe	Main Campus	Instruction-CTE Office	12	11/12
14	Administrative Assistant II	Soghomonian, Janette	Main Campus	Instruction-Instruction Ofc	12	11/12
15	Assistant Instructional Computer Lab Tech	Sokolovskaia, Tatiana	Garfield Campus	Instruction-Noncredit	12	11/12
16	Assistant Instructional Computer Lab Tech	Youwakim, Yanet	Garfield Campus	Instruction-Noncredit ESL	12	11/12
17	Assistant IT Support Specialist	Gregorian, Josephine	Garfield Campus	Instruction-Noncredit - Help Desk	12	11/12
18	Assistant Lab Tech	Ghooks, Janet	Main Campus	Instruction-Culinary Arts	12	11/12
19	Engineering Lab Specialist	Ferguson, Thomas	Main Campus	Instruction-Engineering Lab	12	11/12
20	Enrollment Services Support Technician	Roberts, Susan	Garfield Campus	Instruction-Noncredit - Scheduling	12	11/12
21	Instructional Aide	Ayers, Andrew	Main Campus	Instruction-Culinary	12	11/12
22	Instructional Aide	Cordonero, Tatiana	Garfield Campus	Instruction-Noncredit ESL	12	11/12
23	Instructional Aide	Coto, Melida	Main Campus	Instruction-Noncredit ESL	12	11/12
24	Instructional Comp Lab Tech	Sarkisian, Larisa	Garfield Campus	Instruction-Noncredit Business and Life Skills	12	11/12
25	Instructional Computer Lab Tech	Campbell, Frances	Main Campus	Instruction-Noncredit	12	11/12
26	Instructional Computer Lab Tech	Hovind, Ryan	Main Campus	Instruction-VPA—media arts	12	11/12
27	Instructional Computer Lab Tech	Lapshinova, Klarisa	Garfield Campus	Instruction-Noncredit-developmental skills	12	11/12
28	Instructional Nursing Resources Lab Tech	Klein, Deborah	Main Campus	Instruction-Nursing	12	11/12
29	Instructional Service Spec.	Traynor, Nancy	Main Campus	Instruction-scheduling	12	11/12
30	Instructional Support Specialist	Hakopian, Soonik	Main Campus	Instruction-Instruction office	12	11/12
31	Instructional Support Specialist	Kocharyan, Asmik	Garfield Campus	Instruction-Noncredit - Payroll	12	11/12

Employees Whose Work Year Will Not Be Reduced
Effective July 1, 2013

	Position	Person Currently In Position	Location	Program Area	From # Months	To # Months
32	Instructional Tech Support Specialist	Lantz, Constance	Main Campus	Instruction-Informational Technology	12	12
33	Nursing Program Specialist	Artukovich, Barbara	Main Campus	Instruction-Nursing	12	12
34	Office Assistant I	Sanosyan, Vardui	Garfield Campus	Instruction-Noncredit Responsible for student ID cards	12	12
35	Office Assistant II	Gharabetian, Silva	Garfield Campus	Instruction-Noncredit Front Desk/Information Eves	12	12
36	Office Assistant III	Gille, Frezoli	Main Campus	Instruction-Nursing	12	12
37	Office Assistant III	Grigoryan, Zaruhi	Garfield Campus	Instruction-Noncredit Front Desk/Information Days	12	12
38	Science Lab Technician	Tosunyan, Anahit	Main Campus	Instruction-Chemistry	12	12
39	Senior Instructional Computer Lab Tech	Baghdasarian, Shogher	Main Campus	Instruction-Math	12	12
40	Senior Instructional Computer Lab Tech	Coe, Nune	Main Campus	Academic Labs	12	12
41	Senior Instructional Computer Lab Tech	Freemyer, Janice	Main Campus	Instruction-Language Arts	12	12
42	Senior Instructional Computer Lab Tech	Gerz, John	Main Campus	Instruction-Physical Science	12	12
43	Senior Instructional Lab Tech	McCull, Richard	Main Campus	Instruction-VPA	12	12
44	Senior Instructional Lab Tech	Zakaryan, Yelena	Main Campus	Instruction-Chemistry	12	12
45	Student Services Assistant	Abraamyan, Alisa	Garfield Campus	Instruction-Noncredit Student Success Lab	12	12
46	Student Services Assistant	Ovsepyan, Iveta	Garfield Campus	Instruction-Noncredit Student Success Lab	12	12
47	Student Services Assistant	Matossian, Maral	Garfield Campus	Instruction-Noncredit Front Desk/	12	12
48	Student Services Assistant II	Artunyan, Anahit	Garfield Campus	Instruction-Noncredit Student Success Lab	12	12
49	Student Services Assistant II	Cohill, Frances	Garfield Campus	Instruction-Noncredit Career Center	12	12
50	Administrative Assistant I	Mascorro, Yazaret	Garfield Campus	Instruction-noncredit Career Center	12	12
51	Student Services Program Coordinator	Kusheryan, Anahit	Garfield Campus	Instruction-noncredit Casas Assessment Testing	12	12
52	Student Services Tech	Switzer, Joni	Garfield Campus	Instruction-noncredit	12	12
53	Senior Computer Lab Tech	Hamond, Alexandre	Main Campus	Academic Labs	12	12
54	Administrative Assistant I	Aratoonian, Talin	Main Campus	Student Services - Counseling	12	12
55	Administrative Assistant I	Loguercio, Jessica	Main Campus	Student Services - Health Center	12	12
56	Library Assistant	Khachikian, Angela	Main Campus	Student Services - Library	12	12
57	Library Assistant	Mendoza, Zitali	Main Campus	Student Services - Library	12	12
58	Library Systems Coord.	Wong, Joe Yickman	Main Campus	Student Services - Library	12	12
59	Library Tech I	Leung, Richmond	Main Campus	Student Services - Library	12	12
60	Library Tech I	Mcgrath, Lynne	Main Campus	Student Services - Library	12	12
61	Library Tech I	Yerissian, Scarlet	Main Campus	Student Services - Library	12	12
62	Library Tech II	Corner, Dawn	Main Campus	Student Services - Library	12	12

Employees Whose Work Year Will Not Be Reduced
Effective July 1, 2013

	Position	Person Currently in Position	Location	Program Area	From # Months	To # Months
63	Library Tech II	Ayvazian, Zovig	Main Campus	Student Services - Library	12	11 12
64	Library Tech II	Crowe, Kelly	Main Campus	Student Services - Library	12	11 12
65	Health Clerk II	Franco, Oliver	Main Campus	Student Services – Health Center	12	11 12
66	Nurse Associate	Mcneely, Maureen	Main Campus	Student Services – Health Center	12	11 12
67	Senior Instructional Lab Tech	Lungu, Elena	Main Campus	Student Services - DSPS – Instructional Assistance Center	12	11 12
68	Student Services Tech	Cassidy, Ann L	Main Campus	Student Services - DSPS – Instructional Assistance Center	12	11 12